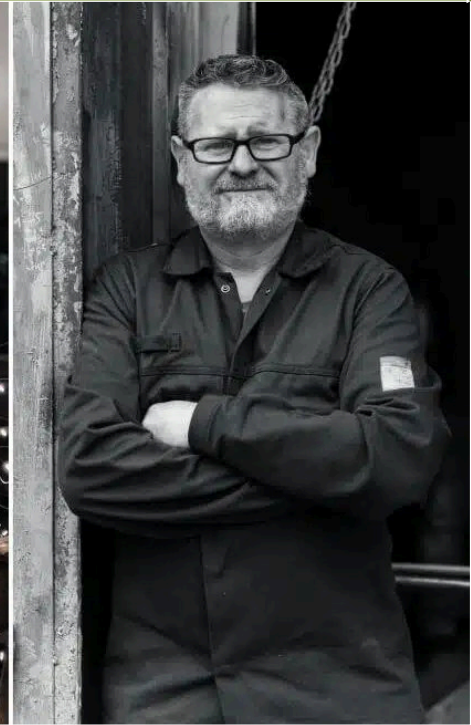
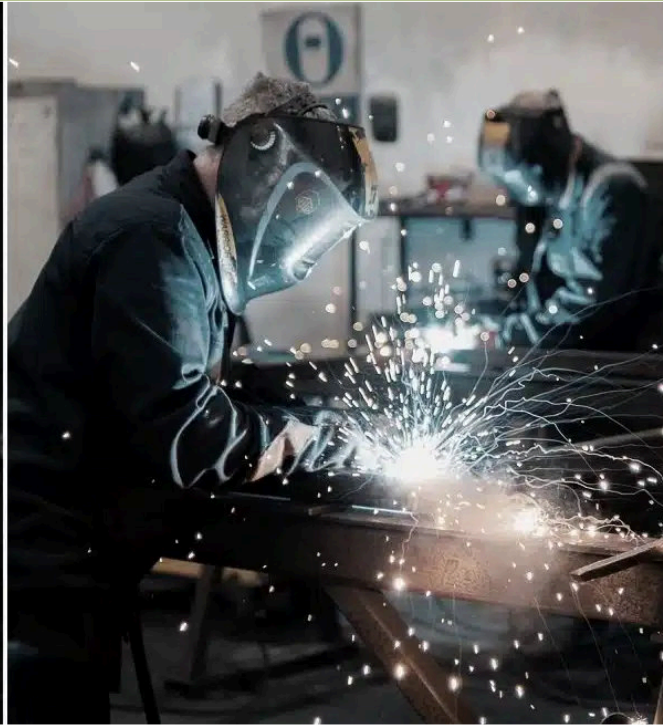




# Irish Fencing Services

SECURE • ENHANCE • PROTECT



## ESG Reporting Summary

2024





# Building a Sustainable Future Together

This report has been voluntarily prepared to support our clients in meeting their Corporate Sustainability Reporting Directive (CSRD) obligations while showcasing our commitment to Environmental, Social, and Governance (ESG) practices. Transparency in sustainability reporting is vital to helping clients manage supply chain impacts effectively. By sharing our ESG performance, we aim to strengthen partnerships, align with evolving standards, and contribute to broader industry sustainability goals.

We are committed to minimising our environmental footprint, enhancing workforce well-being, and maintaining the highest ethical standards. Our achievements this year reflect meaningful progress in these areas while laying the foundation for continuous improvement.

Below is a snapshot of the key highlights from our 2023 report, prepared in collaboration with EcoMerit and in accordance with the Voluntary Small and Medium Enterprise (VSME) framework, which provides a focused approach for SMEs to report ESG performance and support supply chain transparency.

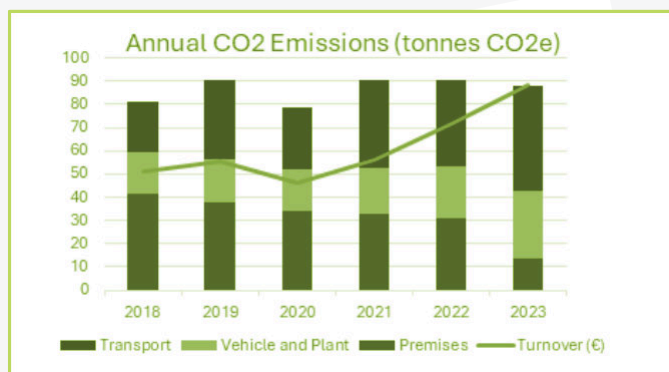
## Environment

We have been EcoMerit certified since 2018. EcoMerit supports enterprises in optimising their resource usage, including energy, carbon, waste, and water. They do this through comprehensive technical support and robust environmental certification.

### GHG Emissions

Since 2018 we have been tracking our energy and waste. This has included Scope 1, 2, and some Scope 3 emissions. We have achieved year-on-year Scope 1 and 2 GHG emissions reductions whilst increasing turnover by 72%.

Our GHG emissions, including 3rd party transport and travel to work, have remained comparable to 2019 levels whilst increasing our turnover by 72%. That is mainly attributed to increased efficiencies in the factory and the installation of a Solar PV array in 2023. The full carbon savings benefit will be apparent in our 2024 report.





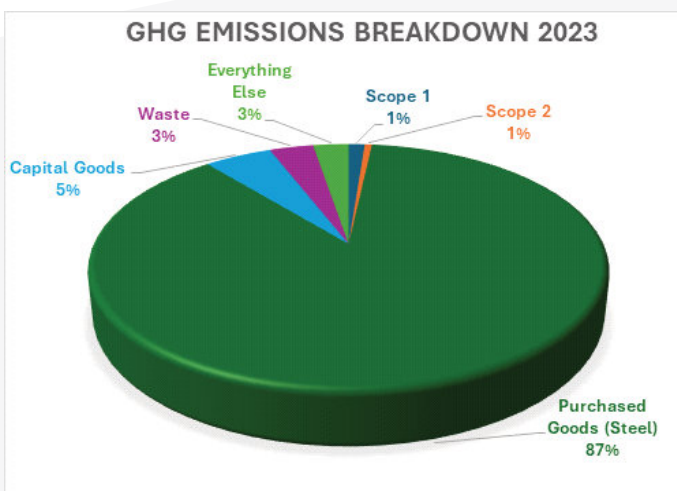
This year marks the first year we have calculated our Scope 3 emissions. As our Scope 3 reporting evolves, we anticipate increased transparency, particularly with the introduction of the Carbon Border Adjustment Mechanism (CBAM) for imported steel from the UK.

We are committed to refining our reporting practices and actively pursuing emissions reductions.



### Full Scope GHG Emissions Breakdown 2023

Category		Emissions (TCO2e)	% Total Emissions
Scope 1	Transport Fuel	29.74	1%
Scope 2	Electricity	13.31	1%
Scope 3	Purchase Goods (Steel)	2155.43	87%
	Capital Goods	124.71	5%
	Waste	81.00	3%
	Everything Else	65.27	3%
	<b>Total</b>	<b>2469.47</b>	<b>100%</b>



### Circular Economy

Over 95% of our products are galvanised, with a lifespan of 40-50 years, and are fully recyclable at end-of-life. Additionally, steel scrap is fully recycled, and baled plastic packaging contributes to our zero-landfill goal.

We are currently a Silver Member of the Supply Chain Sustainability School, reflecting our commitment to sustainability and staff development. We aim to build on this foundation and achieve Gold Membership as part of our ongoing progress.



## Social

We employ 23 staff (91% male, 9% female), all full-time, with competitive entry-level wages of €16.84/hour (33% above minimum wage).

We recorded no workplace accidents in 2023 and achieved a Safe-T-Cert "A" Grade, placing us in the top 10% of certified companies in Ireland.



### Training and Development

We support employee upskilling through the Supply Chain Sustainability School, providing staff access to sustainability training and resources.

### Community Impact

We support biodiversity with a 2-hectare forestry plantation and participation in the All-Ireland Pollinator Plan.

We contribute to mental health initiatives through The Lighthouse Club Charity.

## Governance



We incurred zero fines or convictions for corruption and bribery.

We maintained EN 1090 certification for structural steel projects (up to Execution Class 2).

### CBAM Compliance

We proactively gathered embedded GHG data, strengthening transparency and competitive positioning as a low-carbon supplier.

## Looking Ahead

### General Waste

We generated 62.08 tonnes of general waste and 53.46 tonnes of recycling waste in 2023. Reducing this is a key priority, with a reduction target to be set in 2024.

### Scope 3 Emissions

We are focused on refining data collection and working with suppliers to reduce emissions from steel sourcing.

### Training and Education

We plan to implement circular economy principles and expand staff training on sustainability to ensure all team members can contribute to our goals.

